

Generation Church Food Pantry Director

Position Summary

The selected individual will lead a diverse, committed, and talented group of team members in the day-to-day operations (6 days per week) of the GC Food Pantry. The Director will work hand in hand with established Team Leaders in the safe and effective collection, preservation, and distribution of donated products while maintaining compliance with St. Mary's identified "Best Practices", policies and procedures. The Director will at all times lead the teams in a manner that exemplifies GC Core Values. This position is part-time, estimated at 20-25 hours per week.

Food Pantry Purpose: Meeting the physical and spiritual needs of the less fortunate in greater Phoenix.

Target: Unemployed, Underemployed, Sudden Job Loss, Single Parent, Senior Citizen, Student.

The Ideal Candidate:

- Has a heart for people.
- Has organizational and team-building skills.
- Has the ability to manage by influence.
- Must be an effective delegator.
- Is physically fit with the ability to serve on the food pick-up team once per week and/or as needed for fill in.

Responsibilities:

- Store pick-ups, sort, weigh-in, record, and storage of items 6 days per week (Monday through Saturday).
- Set up distribution, and clean up for food distribution 2 times per week. (Wednesday and Saturday).
- Registration, check-in, and prayer support for our recipients.
- Reporting of food collection and distribution as designated by St. Mary's.
- Maintenance of team facilities and equipment to a high standard of cleanliness, process, and organization.
- Continuous identification of opportunities to refine processes and procedures while actively integrating new team members into a dynamic organization.
- Timely maintenance and upkeep of the GC Food Pantry transportation fleet and related equipment.
- Maintain team compliance with St. Mary's food handling requirements.



- Close coordination with the pick-up team and area stores is vital.

Definition of Success:

- Loved and thankful recipients.
- Valued, committed & effective team members.
- Minimal food loss/disposal.
- Meeting spiritual as well as food needs.
- Showing God's love, sharing the gospel, and attending Generation Church.
- Growing relationally within the team, recipients, store employees, community, and community churches.

To Apply, Please Do the Following:

- Submit a resume with references.
- Submit any personality (DISC) or leadership profile-type assessments.
- All submissions must be complete and sent to jobs@generation.church.
- Create a subject line in the email to jobs@generation.church with the position you're applying for - first name and last name.

More about Generation Church:

Church Overview: Generation Church is an expanding multi-site church that's been rapidly growing since its inception in 2014. We were named one of the Top 100 Fastest Growing Churches by Lifeway Research and Outreach Magazine for the last 6 years in a row and were the fastest-growing church in Arizona for two of those years. We are affiliated with the Assemblies of God and function like a non-denominational, Spirit-filled church. As the church completes a major building program and considers other opportunities to expand to reach more people, we need our leadership team and staff to expand as well. We are in an ongoing hiring process to keep up with the church's growth.

The Greater Phoenix Area: Phoenix is one of the fastest-growing communities in America and one of the top destinations for movers. People want to live here. The desert environment is stunning with low humidity, beautiful winters, hot summers, and moderate fall and spring seasons. New houses are being built everywhere constantly. We have highly rated school districts and lots of charter school options for parents. Every type of shopping, dining, and entertainment opportunity exists in the valley and all kinds of outdoor and sporting options are available locally. In Phoenix, you're a 3-hour drive from the mountains and a 5.5-hour drive from the CA beach.

GC has been constantly growing with a high level of invitation and evangelism. Our growth has accelerated since the beginning of 2020. New members commonly describe the church as "loving and alive, with bold biblical teaching, and Spirit-filled passionate worship."



Our current unique areas of strength:

- Bold biblical preaching that challenges with grace and truth. Experienced Christians gain fresh insight and new Christians can follow and grow too. We give an invitation to accept Jesus as Lord almost every service each week.
- Expressive and passionate worship ministry that moves people into God's presence. "Generation Worship" is writing original music and attracting people who want to be a part of a church body that engages in worship as much as the people on stage.
- Phenomenal NextGen ministry. "gKids" and "GEN YTH" students actually WANT to go to church here. They grow to love the Lord and His Church. We're raising lifelong followers of Jesus.
- Top-level men's and women's ministry. "Bold Men" is here to help our Men at GC become the men of God they were made to be! "Beautiful Girl" is thriving and reaching women of all ages.
- Chapel services. We create space for older saints who desire a softer worship environment. We want to honor those who sacrificed to build the Kingdom and serve them with love.
- A spirit of excellence. We seek to do everything in a way that glorifies God.
- Innovative creative and media departments. We want the look and feel of what we do to communicate who we are.
- A Family vibe. We view the church as a family and our church staff as a ministry family. It's not a job, it's a calling. We love each other and enjoy being together. We value chemistry on our teams. We value staff kids and go out of our way to love and protect them.

