

Worship Pastor

Position Summary

Out of their deep and authentic relationship with Jesus, Generation Church's Worship Pastor will be responsible for organizational leadership of the entire worship department as well as serving as the primary worship leader at its broadcast campus. The Worship Pastor will lead a team of full and part-time employees as well as a large volunteer team across all of Generation's campuses and worship venues. They will work to implement and execute the vision of the Lead Pastor and his vision for Generation Church.

Reports to: Creative Arts Pastor

The Ideal Candidate:

- Has a high level of vocal proficiency.
- Has a high level of musical instrument proficiency.
- Has a history of successful volunteer team leadership, including recruitment.
- Has an ability to lead, organize, supervise, and develop people.
- Has an ability to effectively lead and engage a congregation in passionate worship.
- Has physical ability to lead worship with a high level of energy.
- Has an ability to speak well in front of large groups of people.
- Can give and receive critical feedback with poise and maturity.
- Enjoys fast-paced ministry work environments that are constantly changing and growing (Adaptable).
- Has a high level of capacity (Resilient: doesn't get overwhelmed easily).
- Can thrive working autonomously with minimal direction but values input and specific supervisor guidance when offered.
- Always looks for ways to make it better. Never satisfied with the status quo. Willing to "reject good for great."
- Their whole family enjoys and participates in the life of the church (Doesn't view work and personal life as mutually exclusive).
- Is a learner and inquisitive. Willing to glean wisdom and best practices from anyone (Not a "know-it-all").
- Possesses unimpeachable character. Lives a godly life above reproach and exemplifies a Spirit-filled relationship with the Lord.
- Lives as an example that others would want to emulate. Demonstrates health and stability personally, spiritually, physically, financially, and relationally.
- An indisputable "hard worker." The type of person who achieves results and stays until those desired results are achieved.



- Lives out and protects the culture and values of Generation Church.

Responsibilities

- Lead the Worship Department to carry out the vision and mission of Generation Church and its leadership.
- Lead worship for weekend services, special events, and necessary auxiliary services.
- Work with the Creative Team to plan and execute worship services.
- Facilitate a culture of growth for volunteer teams.
- Create and foster relationships with members of the volunteer team.
- Develop, manage, and adhere to an annual budget.
- Create setlists.
- Be the primary driver of finding new songs for the song library.

Preferred Qualifications and Experience:

- Deep and authentic relationships with Jesus Christ.
- Alignment with Generation Church's Core Beliefs with an understanding of primary and secondary issues.
- Theologic competency as it applies to this role and level of spiritual leadership.
- 5+ years of leading a Worship Department.
- History of working with a Music Director (preferred).
- Professional level of vocal and musical instrument performance.
- Ability to communicate musical ideas effectively.
- Ability to communicate music in "The Nashville Numbers System."
- Working ability to use Planning Center Online, Master Tracks, Ableton, MacOS, iOS, Google Docs, and Slack.
- History of successfully managing a budget.
- Manage CCLI and other relevant licensing necessary to the function of a church service.

To Apply, Please Do the Following:

- Submit a resume with references.
- Submit links to video performances.
- All submissions must be complete and sent to nathan@groupone39.com.



More about Generation Church:

Church Overview: Generation Church is an expanding multi-site church that's been rapidly growing since its inception in 2014. We were named one of the Top 100 Fastest Growing Churches by Lifeway Research and Outreach Magazine for 7 years in a row and were the fastest-growing church in Arizona for two of those years. We are affiliated with the Assemblies of God and function like a non-denominational, Spirit-filled church. We are in an ongoing hiring process to keep up with the church's growth.

The Greater Phoenix Area: Phoenix is one of the fastest-growing communities in America and one of the top destinations for movers. People want to live here. The desert environment is stunning with low humidity, beautiful winters, hot summers, and moderate fall and spring seasons. New houses are being built everywhere constantly. We have highly rated school districts and lots of charter school options for parents. Every type of shopping, dining, and entertainment opportunity exists in the valley and all kinds of outdoor and sporting options are available locally. In Phoenix, you're a 3-hour drive from the mountains and a 5.5-hour drive from the CA beach.

GC has been constantly growing with a high level of invitation and evangelism. Our growth has accelerated since the beginning of 2020. New members commonly describe the church as "loving and alive, with bold biblical teaching, and Spirit-filled passionate worship."

Our current unique areas of strength:

- Bold biblical preaching that challenges with grace and truth. Experienced Christians gain fresh insight and new Christians can follow and grow too. We give an invitation to accept Jesus as Lord almost every service each week.
- Expressive and passionate worship ministry that moves people into God's presence. "Generation Worship" is writing original music and attracting people who want to be a part of a church body that engages in worship as much as the people on stage.
- Phenomenal NextGen ministry. "gKids" and "GEN YTH" students actually WANT to go to church here. They grow to love the Lord and His Church. We're raising lifelong followers of Jesus.
- Top-level men's and women's ministry. "Bold Men" is here to help our Men at GC become the men of God they were made to be! "Beautiful Girl" is thriving and reaching women of all ages.
- Chapel services. We create space for older saints who desire a softer worship environment. We want to honor those who sacrificed to build the Kingdom and serve them with love.
- A spirit of excellence. We seek to do everything in a way that glorifies God.



- Innovative creative and media departments. We want the look and feel of what we do to communicate who we are.
- A Family vibe. We view the church as a family and our church staff as a ministry family. It's not a job, it's a calling. We love each other and enjoy being together. We value chemistry on our teams. We value staff kids and go out of our way to love and protect them.

