

# Facilities Team Member

## Position Summary

Our facilities personnel are responsible for managing all church-wide janitorial needs, the overall presentation, and the mission readiness of our campuses. We are currently looking to hire a part-time (4-20hrs/week) facilities team member to work at one or more of our three campuses.

**Reports to:** Facilities Director

**Works with:** Facilities Department

## The Ideal Candidate:

- Enjoys fast-paced ministry work environments that are constantly changing and growing (Adaptable).
- Is a creative thinker who values and embraces feedback.
- Has a high level of capacity (Resilient: doesn't get overwhelmed easily).
- Can thrive working autonomously with minimal direction.
- Always looks for ways to "make it better." Never satisfied with the status quo. Willing to "reject good for great."
- His or her whole family enjoys and participates in the life of the church (Doesn't view work and personal life as mutually exclusive).
- Is a learner and inquisitive. Willing to glean wisdom and best practices from anyone (Not a "know-it-all").
- Possesses unimpeachable character. Lives a godly life above reproach and exemplifies a Spirit-filled relationship with the Lord.
- Lives as an example that others would want to emulate. Demonstrates health and stability personally, spiritually, physically, financially, and relationally.
- An indisputable "hard worker." The type of person who gets the job done. A first-to-arrive and last-to-leave type by nature.
- Lives out and protects the culture and values of Generation Church.

## Responsibilities

- Keeps building and property in clean and orderly condition.
- Performs routine maintenance activities.
- Performs heavy cleaning duties.
- Sweeps, mops, scrubs, or vacuums floors.
- Gathers and empties trash.
- Scrubs sanitizes, and supplies restroom facilities.



- Dusts furniture, walls, and equipment.
- Cleans windows, mirrors, and partitions with soap and other cleansers.
- Mixes cleaning solutions and chemicals in containers in preparation for cleaning, according to instructions.
- Follows procedures for the use of chemical cleaners and power machinery to prevent damage to floors and fixtures.
- Cleans and polishes fixtures and furniture.
- Manages inventory of cleaning supplies.
- Notifies managers regarding the need for repairs or additions to building operating systems.
- Support all departments in accomplishing the mission and vision of the church.

### **Preferred Qualifications and Experience:**

- Knowledge of standard cleaning methods and procedures
- Ability to stand, walk, and bend for many hours
- Ability to perform repetitive motion for long periods of time
- Experience with using cleaning equipment, including vacuum cleaners, floor buffers, and cleaning solutions
- Background in handling, mixing and using cleaning chemicals
- Knowledge of occupational hazards safety rules
- Ability to lift heavy objects, climb ladders, and work at particular heights
- Problem-solving skills, the ability to meet deadlines, and manage multiple schedules and calendars.
- Strong teamwork skills, patience, and a willingness to use systems and processes effectively.
- The ability to multitask, manage multiple schedules, and have a strong understanding of how to prioritize tasks.
- Excellent verbal communication skills.
- An obvious, active and growing relationship with Jesus.
- Enthusiasm for the mission, vision, and values of Generation Church.

### **To Apply, Please Do the Following:**

- Submit a resume with references.
- Submit any personality (DISC) or leadership profile-type assessments.
- All submissions must be complete and sent to [jobs@generation.church](mailto:jobs@generation.church).
- Create a subject line in the email to [jobs@generation.church](mailto:jobs@generation.church) with the position you're applying for - first name and last name.



## More about Generation Church:

**Church Overview:** Generation Church is an expanding multi-site church that's been rapidly growing since its inception in 2014. We were named one of the Top 100 Fastest Growing Churches by Lifeway Research and Outreach Magazine for 7 years in a row and were the fastest-growing church in Arizona for two of those years. We are affiliated with the Assemblies of God and function like a non-denominational, Spirit-filled church. We are in an ongoing hiring process to keep up with the church's growth.

**The Greater Phoenix Area:** Phoenix is one of the fastest-growing communities in America and one of the top destinations for movers. People want to live here. The desert environment is stunning with low humidity, beautiful winters, hot summers, and moderate fall and spring seasons. New houses are being built everywhere constantly. We have highly rated school districts and lots of charter school options for parents. Every type of shopping, dining, and entertainment opportunity exists in the valley and all kinds of outdoor and sporting options are available locally. In Phoenix, you're a 3-hour drive from the mountains and a 5.5-hour drive from the CA beach.

GC has been constantly growing with a high level of invitation and evangelism. Our growth has accelerated since the beginning of 2020. New members commonly describe the church as "loving and alive, with bold biblical teaching, and Spirit-filled passionate worship."

### Our current unique areas of strength:

- Bold biblical preaching that challenges with grace and truth. Experienced Christians gain fresh insight and new Christians can follow and grow too. We give an invitation to accept Jesus as Lord almost every service each week.
- Expressive and passionate worship ministry that moves people into God's presence. "Generation Worship" is writing original music and attracting people who want to be a part of a church body that engages in worship as much as the people on stage.
- Phenomenal NextGen ministry. "gKids" and "GEN YTH" students actually WANT to go to church here. They grow to love the Lord and His Church. We're raising lifelong followers of Jesus.
- Top-level men's and women's ministry. "Bold Men" is here to help our Men at GC become the men of God they were made to be! "Beautiful Girl" is thriving and reaching women of all ages.
- Chapel services. We create space for older saints who desire a softer worship environment. We want to honor those who sacrificed to build the Kingdom and serve them with love.
- A spirit of excellence. We seek to do everything in a way that glorifies God.
- Innovative creative and media departments. We want the look and feel of what we do to communicate who we are.



- A Family vibe. We view the church as a family and our church staff as a ministry family. It's not a job, it's a calling. We love each other and enjoy being together. We value chemistry on our teams. We value staff kids and go out of our way to love and protect them.

